

# Strategic Plan 2020-2025



**Pilbara for Purpose**

FOR PURPOSE | FOR PILBARA | FOR PEOPLE

Our vision is for a powerful, connected and trusted Pilbara community sector

Pilbara for Purpose works on Aboriginal Lands and respects the rights and aspirations of Aboriginal peoples of the Pilbara

Pilbara for Purpose is the connector of Pilbara community services, enabling it to achieve best practice, foster effective collaboration and have a voice at the regional level



## SUPPORT OPPORTUNITIES FOR COMMUNITY ORGANISATIONS TO WORK TOGETHER

- Provide networking, information sharing, collaboration and partnership support to organisations
- Provide tools and collaboration frameworks (directory, online hub, shared space, software and more) to Pilbara organisations
- Facilitate sharing of resources
- Build partnership with, and participate in, other inter-agency forums.



## FOSTER BEST PRACTICE LOCALLY

- Identify and promote best practice resources for governance including policies and procedures
- Promote ways of ensuring staff wellbeing, attraction and retention
- Celebrate Pilbara-based best practice in governance, co-design, evaluation and achievement of outcomes
- Collate and promote Pilbara-wide standards for service delivery



## IMPROVE ABORIGINAL ENGAGEMENT IN COMMUNITY SERVICES

- Promote best practice in ways of working with Aboriginal peoples in the Pilbara
- Commit to ongoing learning to ensure cultural security and awareness in Pilbara community services.
- Identify and support pathways for Aboriginal people into employment in the community services sector in the Pilbara.



## BUILD AN ORGANISATIONAL CULTURE OF LEADERSHIP & EXCELLENCE

- Attract skilled and passionate leaders to be actively involved in Pilbara for Purpose
- Be open to challenging ideas and innovative solutions
- Attract/encourage Aboriginal involvement in Pilbara for Purpose at the board level and in co-design of Pilbara for Purpose activities
- Develop strategies for growth and sustainability of Pilbara for Purpose

Pilbara for Purpose values are region-wide, Aboriginal culture, leaders, respected and connected. These underpin everything we do