

Pilbara Community Services  
Excellence Awards 2025

Newman WA

*Celebrating Pilbara*

# CHAMPIONS OF CHANGE



## Nomination Information Pack

Presented By



**Pilbara for Purpose Inc**

For Purpose. For Pilbara. For People.

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## Pilbara Community Services Excellence Awards 2025

Pilbara for Purpose (P4P) is excited to bring you the 2025 Pilbara Community Services Excellence Awards. The 2025 awards will continue to celebrate the resilience, creativity, collaboration and leadership of the community services organisations and individuals at the heart of our Pilbara communities. The Awards will celebrate the outstanding work and achievements of our community Champions – organisations and individuals who have gone above and beyond to make a positive difference to our Pilbara communities.

Nominating for these Awards provides a fantastic opportunity for Community Service organisations, Aboriginal Community Controlled Organisations, volunteer-led community groups and individuals across the Pilbara to be recognised for their dedication, passion and exceptional work and achievements. It also provides an opportunity to showcase and promote your organisation and services to the wider Pilbara community.

This year our theme is *“Celebrating Pilbara Champions of Change”*, acknowledging and celebrating Pilbara organisations and individuals who are champions of positive change in our communities – demonstrating innovation, collaboration, inclusivity, resilience and strong leadership.

At our Gala Dinner on Saturday 30<sup>th</sup> August in Newman, we will showcase all the amazing finalists in each of the Award categories and celebrate the winners.

### **As an Awards winner, you will receive the following:**

- Framed certificate and trophy presented at the Gala Dinner
- A Prize valued up to \$500
- Exclusive use of winning title in your communications
- Recognition in local media, social media and any other form of internal communication

**NOW** is the time to nominate the ‘Pilbara Champions of Change’ in your community and ensure they are acknowledged and celebrated for the great work they do and the difference they have made to many people’s lives.

### **Categories in the 2025 Pilbara Community Services Excellence Awards**

The Award categories and eligibility criteria are outlined in the table below.

Please note:

- You can nominate in up to three (3) categories as long as you meet the eligibility criteria for each category.
- A separate nomination needs to be submitted for each category.
- You can self-nominate or be nominated by someone else.

Award Category	Description and Eligibility Criteria
<b>ORGANISATION CATEGORIES</b>	
Champion of Innovation	<p>This Award is open to any Community Service organisation or Aboriginal Community Controlled Organisation based in the Pilbara.</p> <p><b>An organisation that has demonstrated innovation or creative 'out of the box' thinking to meet changing needs in its community.</b></p>
Champion of Collaboration	<p>This Award is open to any Community Service organisation or Aboriginal Community Controlled Organisation based in the Pilbara.</p> <p><b>An organisation that has demonstrated a collaborative, community-led approach to meet identified needs in its community.</b></p>
Champion of Resilience	<p>This Award is open to any Community Service organisation or Aboriginal Community Controlled Organisation based in the Pilbara.</p> <p><b>An organisation that has demonstrated perseverance, collaboration, determination and leadership to overcome challenges.</b></p>
Inclusive Communities	<p>This Award is open to any Community Service organisation or Aboriginal Community Controlled Organisation based in the Pilbara.</p> <p><b>An organisation that has embraced and championed diversity and inclusion within the organisation and/or the community</b></p>
Walking Together	<p>This Award is open to any partnership between an Aboriginal Community Controlled Organisation and a Community Service Organisation.</p> <p><b>An inspiring partnership between a Community Service organisation and an Aboriginal Community Controlled Organisation that has promoted cultural respect, ensured culturally sensitive service delivery and achieved improved outcomes for the community.</b></p>
Grassroots Champion	<p>This Award is open to any grassroots, volunteer-led organisation with no more than one FTE.</p> <p><b>A grassroots organisation that has demonstrated genuine community involvement and fostered community spirit.</b></p>
Best Pilbara Organisation	<p>Finalists from each of the organisational categories will be put forward as finalists for this category.</p>

<b>INDIVIDUAL CATEGORIES</b>	
Young Champion – Curious and Creative	<p>This Award is open to any young person aged 12-25 years old.</p> <p><b>An individual who has demonstrated curiosity and creativity in finding a new way to create positive change in their community.</b></p>
Inspirational Indigenous Champion	<p>This Award is open to any Aboriginal or Torres Strait Islander person of any age, living in the Pilbara.</p> <p><b>An individual who has demonstrated excellence in leadership and championed building a culture of change in their community.</b></p>
Champion Leader	<p>This Award is open to any individual working in a leadership role within a Community Service Organisation or an Aboriginal Community Controlled Organisation.</p> <p><b>An individual who has demonstrated excellence in leadership and championed building a culture of change in their organisation and community.</b></p>
Empowered Voices	<p>This Award is open to any community member in the Pilbara.</p> <p><b>An individual who has led the way in advocacy and empowered local voices to champion change.</b></p>
Champion Volunteer	<p>This Award is open to any person living in the Pilbara who volunteers their time to help others in their community.</p> <p><b>An individual who has inspired others and championed change in their community through their passion, commitment and leadership.</b></p>
<b>PEOPLE'S CHOICE AWARDS</b> <ul style="list-style-type: none"> <li>- Organisation</li> <li>- Individual</li> </ul>	<p>Awarded to the organisation and individual with the most public votes.</p> <p>The organisation or individual must have nominated in one of the above awards categories to be eligible.</p>

**To be eligible to nominate for the 2025 Pilbara Community Services Excellence Awards you must meet the following criteria:**

- ❖ Be Pilbara based and working or volunteering in the Community Services Sector.
- ❖ Have been in operation for at least 12 months prior to your nomination.
- ❖ Meet the Eligibility Criteria above for your nominated category.
- ❖ Your nomination must be relevant to the last twelve (12) months ONLY.



## Nomination Process

### Stage one – Complete a nomination form

1. Ensure you meet the eligibility criteria for your chosen Award Category.
2. Complete a nomination form for your chosen Award Category. This can be done on survey monkey or completing and emailing a nomination form below to [pilbara4purpose@gmail.com](mailto:pilbara4purpose@gmail.com)
3. Ensure you complete a separate nomination form for each category you wish to nominate for.
4. Ensure you address the selection criteria for the specific award you are nominating for. The specific selection criteria for each award can be found at the end of this document. Make sure you answer all questions as each individual question will be judged and scored.
5. Make sure that your nomination only contains information relevant to the previous 12 months.
6. Most importantly, ***tell your story***.
7. Ensure you provide details for one referee and let them know they may be contacted about the nomination.
8. Ensure you provide contact information for the nominee and let them know they may be contacted about the nomination.
9. Attach supporting documentation if you wish, such as testimonial, media article, award – there is a limit of five (5) attachments or links per nomination.

### Stage Two – Nominee and Referee contacted to provide additional supporting information

1. The nominee and referee may be contacted by P4P to confirm information provided on the nomination form.
2. The nominee may be asked to provide additional supporting information relevant to the Award category they have been nominated for.

### Stage Three – Announcements of Finalists

1. The nominations will be judged by a panel of independent judges.
2. The finalists will be announced upon completion of judging, by early July. Each finalist will be notified by email and all finalists will be announced on social media.

### IMPORTANT DATES TO REMEMBER

Nominations open	Friday 11 <sup>th</sup> April 2025
Nominations close	Friday 6 <sup>th</sup> June 2025
Gala Dinner/Awards Evening	Saturday 30 <sup>th</sup> August 2025

Make sure you save the date in your diary for the [Awards Gala Dinner](#), where all finalists will be recognised and the winners announced. This will be held at the Newman Hotel in Newman. Remember to book your accommodation early.

We also have a number of travel subsidies and Gala Dinner ticket subsidies available. Contact P4P for more information.



## Any questions

Contact Karen on [pilbara4purpose@gmail.com](mailto:pilbara4purpose@gmail.com) or call 0456382351

## Tips for completing your nomination

- ❖ TELL YOUR STORY. This is not a report. Make your nomination informative and interesting to read with real examples of how you have championed positive change in your community.
- ❖ Your nomination must be based on the last 12 months only.
- ❖ Assume that the judges do not know anything about you or your organisation.
- ❖ Once you have completed all questions, re-read what you have written to ensure you have addressed the selection criteria.
- ❖ Have someone else who knows you or your organisation to read through the submission to see if you have missed any important information. Take on all their comments.
- ❖ When preparing a submission, keep the following in mind:
  - Keep it clear and concise
  - Look at the selection criteria and address each question.
  - Show why you/your organisation should be the winner. What makes you special?
  - Tell your story
  - Keep the information relevant to the past year
  - Stay within the word count.

## Does my submission have to be a written document?

No. We welcome submissions in different formats.

If you feel more confident sharing your story verbally and/or in video format, then that is acceptable. You can also tell your story with a combination of text and photos or a combination of verbal/video and text. It is up to you. Just choose the format that is the most suitable for you to tell your story.

You can submit additional supporting evidence, no more than 5 attachments or files per nomination. The following are some examples of what you could include:

- Measurement of impact
- Outstanding achievements
- Awards and wins
- Testimonials from your clients
- Media releases
- Support letters, letters of recognition
- Photos

Award Category	Selection Criteria Please make sure you answer each of the four criteria
<b>ORGANISATION CATEGORIES</b>	
Champion of Change	<ol style="list-style-type: none"> <li>1. Provide a brief overview of your organisation.</li> <li>2. Provide an example of when you introduced an innovative idea or program to benefit the community. What was the specific challenge, issue or opportunity you were trying to address?</li> <li>3. Describe the creative steps you took to develop and implement a solution.</li> <li>4. What were the positive outcomes for the community?</li> </ol>
Champion of Collaboration	<ol style="list-style-type: none"> <li>1. Provide a brief overview of your organisation.</li> <li>2. Provide an example of when you collaborated with others to meet a need in the community. What need or issue were you trying to address?</li> <li>3. Describe how you fostered a community led approach to ensure successful collaboration.</li> <li>4. What were the positive outcomes for the community?</li> </ol>
Champion of Resilience	<ol style="list-style-type: none"> <li>1. Provide a brief overview of your organisation.</li> <li>2. Provide an example when your organisation faced a significant challenge. What was the challenge and how did it affect the organisation's ability to fulfill its purpose?</li> <li>3. Describe the steps your organisation took to manage or respond to the challenge and remain resilient?</li> <li>4. What were the positive outcomes of these actions for the organisation and the community?</li> </ol>
Inclusive Communities	<ol style="list-style-type: none"> <li>1. Provide a brief overview of your organisation.</li> <li>2. Describe a situation where your organisation faced a challenge related to diversity and inclusion. What did you seek to achieve by championing diversity and inclusivity?</li> <li>3. Describe the specific actions or programs you implemented to embrace and champion diversity and inclusivity?</li> <li>4. What positive changes did you see in the community as a result of your efforts?</li> </ol>
Walking Together	<ol style="list-style-type: none"> <li>1. Provide a brief overview of both organisations.</li> <li>2. Describe an opportunity that led to collaboration between the ACCO and NGO. What was the community need or issue that the partnership aimed to address?</li> <li>3. Describe how the organisations collaborated, and the steps taken to ensure the partnership was effective? What unique strengths did each organisation bring to the partnership?</li> <li>4. What were the positive outcomes of this partnership for the community and the organisations?</li> </ol>

Grassroots Champion	<ol style="list-style-type: none"> <li>1. Provide a brief overview of your organisation.</li> <li>2. Describe a specific challenge or issue the community was facing. What was the organisation's goal in addressing this challenge?</li> <li>3. Describe the steps the organisation took to actively engage the community and foster collaboration?</li> <li>4. What were the positive outcomes for the community and how did it contribute to a stronger sense of community spirit?</li> </ol>
<b>INDIVIDUAL CATEGORIES</b>	
Young Champion – Curious and Creative	<ol style="list-style-type: none"> <li>1. Describe a situation where the individual demonstrated creativity or curiosity to address an identified need or challenge in their community.</li> <li>2. How did the individual inspire or motivate others?</li> <li>3. What actions were taken to challenge the norm and improve their community or environment?</li> <li>4. How have the individual's efforts uplifted Pilbara's people and culture and driven positive change?</li> </ol>
Inspirational Indigenous Champion	<ol style="list-style-type: none"> <li>1. Describe the individual's leadership journey.</li> <li>2. How has the individual demonstrated the qualities of a strong leader?</li> <li>3. How has the individual championed the needs of their community?</li> <li>4. What were the positive outcomes for the community?</li> </ol>
Champion Leader	<ol style="list-style-type: none"> <li>1. Describe the individual's leadership journey.</li> <li>2. How has the individual demonstrated the qualities of a strong leader?</li> <li>3. How has the individual built a strong foundation for success through transformational leadership?</li> <li>4. What were the positive outcomes for the community?</li> </ol>
Empowered Voices	<ol style="list-style-type: none"> <li>1. Share an example of a significant issue or cause within your community that required advocacy for change.</li> <li>2. What was your leadership role in advocating for this issue?</li> <li>3. What steps did you take to build trust, encourage participation and ensure meaningful engagement?</li> <li>4. What was the outcome of your leadership efforts in empowering local voices? How did it demonstrate the power of local voices in driving change?</li> </ol>
Champion Volunteer	<ol style="list-style-type: none"> <li>1. Describe a situation where you volunteered in the community?</li> <li>2. What was your role and how did you inspire and empower others to get involved?</li> <li>3. What actions did you take to champion change within your volunteer role?</li> <li>4. How did your leadership contribute to positive changes in the community?</li> </ol>